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Org Series 50

THE USUAL

When in doubt do the usual, the routine the standard.

If your hat says recruit, recruit. Don't do tool purchasing.

WHEN A POST DOES NOT DO ITS USUAL ACTIONS THESE BACKLOG AND APPEAR AS TRAFFIC AND DEMANDS.

The post goes into desperation and tries to Cope and, failing to do what it was supposed to do in the first place just goes more desperate.

A post will run wrong so long as it does not do the usual. And it will go wronger and wronger.

Like auditing a pc. Every short cut, every unusual solution just makes the pc worse. You can't go on with unusual solutions forever. The pc will collapse.

So it is with a post.

Do what the post is supposed to do in the first place. Cope part of the time, yes. But somehow get in the usual action.

If you don't you will feel desperate, 9,000 feet up and in a hurricane.

EVERY personnel line has gotten in this state.

Failing to recruit and do the usual has backlogged HASs over the world to a point of total desperation. Yet I see no Personnel Procurement Officers single-batted on post in orgs. I see no new campaign for recruits. I see no hammer to get standard forms signed.

Thus by not doing the basic usual actions, each HAS is going mad trying to answer people who are demanding personnel. Then the HAS musical chairs the place, destroys the org form.

WHY? Because the usual action of PPOs on post and records and lines and personnel promo were not done.

Not doing the usual resulted in desperate solutions.

This is the way any post goes when it backlogs. It backlogs for lack of the usual. Then it goes into total desperation.

The way to get out of the mess is each day do a couple hours of the usual regardless of traffic and demands.

And Surprise! One will dig out of it and get on top of it.

One has to know three facts.

- (1) The usual solution already exists. One has to find out or work out what it is.
- (2) Unusual actions will backlog one and if continued will drown one.
- (3) One can dig himself out if he spends some time each day getting the usual lined up and in.

One's full hat usually contains the usual. A starter is to get the full hat and know it.

L. RON HUBBARD
FOUNDER

Compiled and issued by
Sherry Anderson
Compilations Missionaire

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